Sections of Mil-Std-1686	ANSI/ESD S20.20
1 Scope which contains a Purpose (1.1),	Two sections 1.0 Scope 2.0 Purpose
Scope (1.2) and Application (1.3)	Establish an ESD Control Plan
Establish an ESD Control Plan	Wherever ESD sensitive parts at handled
Wherever ESD sensitive parts at handled	
Applies to all Government activities	
1.1 Purpose	6.3 Tailoring
Allows this standard to be tailored for	Allows for tailoring the requirements of
various types of acquisitions	this standard as long as there is a
	documented rationale and technical
	justification
2. Applicable Documents	3.0 Referenced Publications
Various documents listed that will be used	Various documents listed that will be used
in the standard. As requirements are listed	in the standard. As requirements are listed
they reference document will be noted.	they reference document will be noted
The documents listed in both standards vary greatly.	
3. Definitions	4.0 Definitions
Definitions are in Mil-HBK-263	Definitions are in ADV 1.0 Glossary
4. General Requirements	6.0 ESD Control Program
4.1 General	6.1 ESD Control Program Requirements
An ESD Control Program shall be	An ESD Control Program shall include all
established and implemented.	technical and administrate requirements in
-	this standard.
4.1.1 Tailoring	6.3 Tailoring
The contractor shall tailor the ESD Control	Allows for tailoring the requirements of
program for the acquisition by selecting the	this standard as long as there is a
applicable elements	documented rationale and technical
	justification
The slight difference between these two sections is the requirement in 20.20 for a	

The slight difference between these two sections is the requirement in 20.20 for a technical justification and rationale that must be documented as part of the plan. The Mil-Std is not clear is there is any additional requirements beyond the selection.

Sections of Mil-Std-1686	ANSI/ESD S20.20
5. Detailed Requirements 5.1 ESD control program plan This outlines what is required as per Fig 1 in the standard. From that, the requirements are to have a protected area, handling procedures, protective coverings and training. All parts and assemblies must be classified per sec 5.2	7.0 ESD Control Program Administrative Requirements 8.0 ESD Control Program Technical Requirements These two sections require everything in the Mil-Std plus many more specific details. For example, the training plan must define initial and recurrent training, training records and where they are stored, document the training techniques and have a way to demonstrate comprehension
5.2 Classification of ESDS parts, assemblies and equipment This section requires every part and assembly to be tested to various standards to determine how sensitive they are.	6.1 ESD Control Program Requirements This requires the process owner to document the most sensitive part they can handle.
While this would be useful information, to classify every part and assembly is not done. Some of the standards in the Mil-Std do not exist anymore. The Mil-Std did not have a requirement to document what the process was capable of handling.	
5.3 Protected Areas Handling of ESDS parts, assemblies and equipment without ESD protective covering or packaging shall be performed in ESD protected areas	8.3 ESD Protected Areas (EPAs) Handling of ESDS parts, assemblies, and equipment without ESD protective covering or packaging shall be performed in an EPA.
5.4 Handling Procedures ESD protective handling procedures shall be established, documented and implemented.	8.1 Grounding 8.2 Personnel Grounding 8.3 ESD Protected Areas (EPAs) These three sections give specific requirements on handling procedures and ESD control items that are used within and EPA. This section also included test methods and limits which are not part of the Mil-Std
5.5 Protective covering When not being worked on or when outside protected areas, ESDS parts and assemblies shall be enclosed in ESD protective covering or packaging. Guidance is in MIL-HDBK-263	8.4 Packaging ESD protective packaging shall be in accordance with contact, purchase order When not specified the orginzation shall define ESD protective packaging requirements, both inside and outside the EPA per ANSI/ESD S541

Sections of Mil-Std-1686	ANSI/ESD S20.20
5.6 Training Periodic and recurrent ESD training shall be provided to all personnel who perform or supervise	7.2 Training Plan Initial and recurrent ESD awareness and prevention training shall be provided to all personnel who handle or otherwise come into contact., Plus records are required and a way to demonstrate comprehension is required
5.7 Marking of hardware There are specific requirements for marking assemblies and equipment that contain ESDS items	8.5 Marking There is a requirement for a marking plan or to mark items as per a contract. However, a valid marking plan might be not to mark items.
5.8 Packaging Per contract or MIL-STD-2073 codes GX	8.4 Packaging Per contract or ANSI/ESD S541
5.9 Quality Assurance reviews and audits No requirements but recommendations. 5.10 Failure Analysis No requirements but recommendations on how to perform failure analysis	Not in ANSI/ESD S20.20 but a third party certification can be obtained by trained assessor from Certification Bodies Not in ANSI/ESD S20.20
Section 6 are note and as stated are not mandatory	
No requirement	6.2 ESD Control Program Manager Must name a responsible person in the organization
No requirement	7.1 ESD Control Program Within this section, the following must be documented and implemented Grounding/Bonding systems Personnel Grounding EPA requirements
No requirement	8.1 Grounding/Equipotential Bonding Define with limits the connection systems
No requirement	8.2 Personnel Grounding Define the limits and qualification requirements. The qualification requirements have low humidity testing
No requirement	8.3 ESD Protected Areas Requirements on ESD control item with measurements and limits, product qualification and E-field limits defined