



To Whom It May Concern,

I am writing this letter in support of Mrs. Parisa Iranian, who has been an integral part of our team at Sofics since June 2021. As the CEO of Sofics, I have had the pleasure of closely observing Parisa's growth and contributions during her time with us.

Parisa joined Sofics as a Junior Lab Technician, and from the outset, she demonstrated dedication, enthusiasm, and a strong work ethic. She embraced her role, which involved supporting our engineers with DC, ESD, and TLP measurements. Parisa's attention to detail and efficient approach to her tasks were evident in the accuracy and consistency of her work.

It was clear that Parisa possessed a genuine passion for her responsibilities. Her commitment to professional development was evident when she was promoted to the role of Lab Technician in June 2022. This promotion came as a result of her performance and her willingness to take on new challenges.

One of the outstanding qualities that Parisa brought to our team was her unwavering positivity and joyful demeanor. Her infectious smile and friendly nature had a positive impact on her colleagues and helped foster a collaborative and supportive work environment. Parisa's ability to maintain a cheerful attitude, even during demanding times, greatly contributed to team morale and cohesion.

As Parisa delved into ESD layout and ESD design, she exhibited the same level of dedication and enthusiasm that she had shown in her previous role.

In conclusion, I recommend Mrs. Parisa Iranian without reservation. Her work ethic, commitment to growth, and positive attitude make her a standout team member and a valuable asset to any organization. It has been a pleasure to witness her professional journey at Sofics, and I am confident that she will continue to achieve great success in her future endeavors.

Please feel free to contact me if you require any further information or clarification regarding Parisa's time at Sofics.

Sincerely,

Koen Verhaege CEO, Sofics

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A handwritten signature in blue ink, appearing to read "Koen Verhaege", is written over a blue scribble.

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